



Corporate Value Associates

THE GLOBAL STRATEGY  
BOUTIQUE



2021 - 2022

## UN GLOBAL COMPACT

Communication on Progress

AMSTERDAM | AUCKLAND | BERLIN | BOSTON | BRUSSELS | CASABLANCA | DUBAI  
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SYDNEY | TOKYO | WASHINGTON, D.C.

14/09/2022  
To our stakeholders:



We are pleased to confirm that Corporate Value Associates affirm its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress (CoP), we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

The various measures taken to promote environmental responsibility and associated measurements of outcomes are presented in section A and D. The most important actions aim at reducing our carbon footprint and waste generation as well as implementing sustainable procurement practices. It is important to note that through the strategic consulting services provided by the firm to our clients, CVA also have a positive impact on the environment.

Section B includes all the initiatives taken to improve the working conditions and satisfaction of our employees as well as the related measurements of outcomes. The main improvements concern flexibility at work and the formalization of a social charter. In this same section, the formalization of an ethical charter is also described. This one specifies the behavior to adopt when faced with complicated situations in order to always remain ethical in our business

Finally, our commitment to a positive impact on society is reflected in section C. We are committed to mapping the positive impact of our projects, making donations to NGOs. We also explore the possibility to perform Pro Bono projects to help NGOs and ultimately enhance our societal impact.

Our sustainability committee continuously enrich our action plan and drive its implementation across our offices. We commit to share updates on our steady progress through our CSR report on a yearly basis as part of the CoP requirements.

Paul-André Rabate  
Managing Partner at CVA

Thierry de Fougerolles  
Senior Manager & CSR  
lead

A handwritten signature in blue ink, appearing to read 'T. de Fougerolles', is positioned below the typed name of Thierry de Fougerolles.